

RIVERSIDE UNIFIED SCHOOL DISTRICT

And

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

And its Chapter #506

MEMORANDUM OF UNDERSTANDING

September 5, 2018

This Memorandum of Understanding (MOU) is entered by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA"). The District has the right to install Raptor Visitor Management System ("Raptor") at any District site. The District and CSEA agree that Raptor technology is intended for use by the District for visitor management, student safety and emergency response management.

The parties agree to the following concerning the use of Raptor technology:

1. It is the intention of the parties that Raptor technology will not be used to replace, supplant, or circumvent the supervisory or managerial responsibilities associated with employee supervision/discipline.
2. The Raptor technology shall not be used to determine when an employee arrives at work or leaves from work and will not be used as a time clock.
3. The District will not use the Raptor system to monitor or surveil unit members.
4. The Human Resources Department jointly with CSEA agree to oversee the implementation of this MOU and will investigate any concerns raised regarding the Raptor system.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

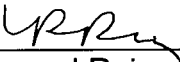
**For California School Employees
Association (CSEA) Chapter #506**

Sandi Garcia 9/5/2018
Sandi Garcia, Date
CSEA Chapter #506 President

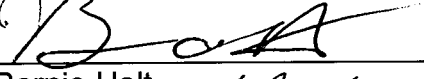
**For Riverside Unified School
District**


Kyley Ybarra 9/5/18
Kyley Ybarra, Date
Assistant Superintendent, Human Resources

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Raquel Ruiz
CSEA Labor Representative

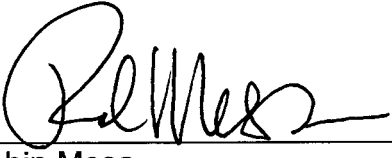

Carolyn Alldis

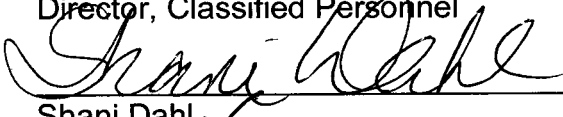

Bernie Holt



Michael Green

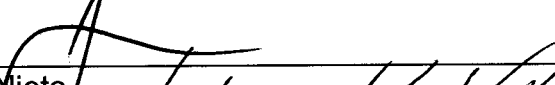

Ana Mendez


Dan Rudd


Robin Mesa
Director, Classified Personnel


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Mays Kakish

